#### ILLVA SUSTAINABILITY PATH

I.S.P.

"... proud of our past yet equally aware we must forever look forward. Indeed, our future holds great opportunities as well as great responsibilities. Our work has always stood out because of an unrelenting drive towards a continuous improvement of our know-how."

> Augusto Reina ILLVA SARONNO CEO 1940 - 2020



The visionary words of Mr. Reina perfectly fit the **initiatives** we are taking in order to lead our business with a greater **focus on SUSTAINABILITY**.

This means:

• **Maintaining** and **improving** our economic results over time, creating **value** for all corporate stakeholders;

Reducing the environmental impact of our activities and products, with attention to the entire supply chain and its life cycle;
Protecting and valuing the people who work in the company and with the company, at any level.



These elements are intertwined and essential to one another; companies all over the world are gaining greater awareness that such a path is not only necessary, but brings undeniable strategic advantages.



In this context, starting from September 2021, ILLVA has embarked on its own **path of sustainability**:



strong in this conviction and determined to respond to the market and its stakeholders with a vision and planning that aims to improve over time and to manage, by reducing risks, the expected evolution for the next few years.

The project will allow ILLVA to integrate initiatives already implemented with an **organic plan of interventions to be developed over time** in order to make the Group increasingly sustainable, leading to the disclosure of its impacts, objectives and commitments through the publication of its first **Sustainability Report** in 2023.



# ENVIRONMENTAL, SOCIAL, GOVERNANCE

These are the pillars of that **social responsibility** and sustainability that ILLVA embraces and integrates into its own business management.

### ILLVA SUSTAINABILITY PATH

Principles such as **respect and protection of the environment** and the territory in which it operates, the **safety and well-being of people**, **good management and involvement practices**, are an integral part of our values and consistent with the spirit that has always driven the company through the years.



ILLVA group has shown on several occasions its attention to sustainability issues: from the **elimination of plastic from promotional packaging** - with a saving of over 7 tons of plastic per year - to **the creation of a solar energy plant** that, with the **combined use of green energy**, today allows the Saronno hub to be powered by renewable sources only; from the **conversion of our diesel fuel systems into gas systems** to the **replacement of halogen lights with LED** throughout the whole production plant.



To this, must be added the **Viva and Equalitas wine certifications** obtained by Duca di Salaparuta, the first Sicilian winery to achieve this. With the launch of I.S.P., this attitude and what had already been done in its spirit are channeled into a long-term organic path on which we will act according to principles of continuous improvement.





ILLVA has embarked on its sustainability path in a structured and defined way, with the aim of evaluating, first and foremost, **its current situation in regards to the key issues of sustainability**, identifying the initiatives to be implemented and plan them on a timeline with clear and shared objectives, alongside processes already in progress. The work carried out so far made it possible to involve the **company leading figures** of the various operational branches and areas.





The study, conducted together with company reference figures and in accordance with the **ISO 26000** standard, with the analysis of internal documentation and procedures, led to the identification of strengths and weaknesses in six reference areas:

- Governance and good management practices;
- Community involvement and development;
- Environment;
- Relationships and working conditions;
- Human rights;
- Consumers

From this work, **44 improvement actions** to be implemented emerged, of both strategic and operational nature.



Photovoltaic system of Saronno factory. Power: 400 kWh



### **KEY OBJECTIVES OVERVIEW**

Within ILLVA, all sustainability initiatives adopted are aimed at achieving the following goals:

Decision-making processes based on ethics and corporate social responsibility Products and services designed and manufactured considering the reduction of environmental and social impacts along the entire supply chain Transparent communication on sustainability impact and performance Involvement, enhancement and training of personnel on the culture of sustainability





## **KEY ANNUAL GOALS**

### 2022

#### • Processes, production and customer satisfaction

Further development of an improved Group Governance through the adoption of a quality management system according to the **ISO 9001** international standard, as well as through the definition of the Organization and Management Model according to Legislative Decree 231/01, in the belief that a solid governance and structured organizational processes can make a sustainability plan concretely feasible and long-lasting.

#### Standard Measurement Methods

Development of standard methodologies for the Group relating to the main environmental indicators (energy, water, waste, Carbon Footprint and Product LCA).

#### • Identification of priorities in the Social Area

Analysis of the company climate and related interventions, development of relations with local stakeholders.



### 2023

#### Environmental Aspects

Our aim is to promote a strategy aimed at governing environmental issues, according to **ISO 14001** international standards, in the belief that only a structured and systemic approach to said issues can ensure a management that goes beyond legislative compliance and towards actual continuous improvement.

#### Analysis and Action Plans

Evaluation of the results of the studies carried out in the environmental and social fields. Development and implementation of related improvement initiatives.



### 2024

#### • Workers health and safety

Development of a corporate culture of safety, according to the international **ISO 45001** standards, that places the aspects of **corporate social responsibility** at the center of conduct, actions and decisions at all company levels, promoting awareness, training and participation of the staff.

#### • Implementation of Initiatives

Continuation of our improvement efforts in the **environmental**, **social and safety fields**.



### **ILLVA Sustainability Path** Priority initiatives 2022 – 2024

	E.S.G.	2022	2023	2024
ENVIRONMENT	Energy consumption management	06/22 - METHODOLOGY DEFINITION 07/22 - START OF MEASUREMENTS	DATA ANALYSIS AN	ND INTERVENTIONS
	Carbon Footprint and Water Footprint	07/22 - METHODOLOGY DEFINITION 09/22 - START OF MEASUREMENTS	DATA ANALYSIS AN	
	Life Cycle Assessment	09/22 - IDENTIFICATION OF METHODOLOGY START OF Q4 ANALYSIS	DATA ANALYSIS AN	
	Waste management and environmental	AUDIT Q3	DATA ANALYSIS AN	
	criticality management		ISO 14001 CERTIFICATION	
SOCIAL	Business climate analysis	INTERNAL RESEARCH, BY 12/22 (TO BE REPEATED EVERY 3 YEARS)	EVALUATION OF RESULTS AND POSSIBLE INTERVENTIONS INTERNAL COMMUNICATION	
	HR processes		IMPROVEMENT OF HR MANAGEMENT PROCEDURES	ACTIVATION OF NEW PROCESSES
	Stakeholder Engagement	ENGAGEMENT AND MAPPING, BY 12/22	EVALUATION OF RESULTS AND POSSIBLE INTERVENTIONS INTERNAL COMMUNICATION	
	0.0			ISO 45001 CERTIFICATION
GOVERNANCE	Involvement of the Board of Directors	06/22 - FORMAL APPROVAL OF THE SUSTAINABILITY PLAN	PERIODIC UPDATE ON	INITIATIVES PROGRESS
	Supplier Chain Mapping	ILLVA SUPPLIER CODE	SUPPLIER SUSTAINABILITY AUDIT COMPLETION	
	Definition of Organizational Units for HSE and Sustainability	BY 12/22	OF SPECIFICATION	
	Plan validation	GLOBAL COMPACT / GRI MEMBERSHIP		
	Group Code of Ethics	06/22- BOARD OF DIRECTORS APPROVAL		
		ISO 9001 CERTIFICATION		

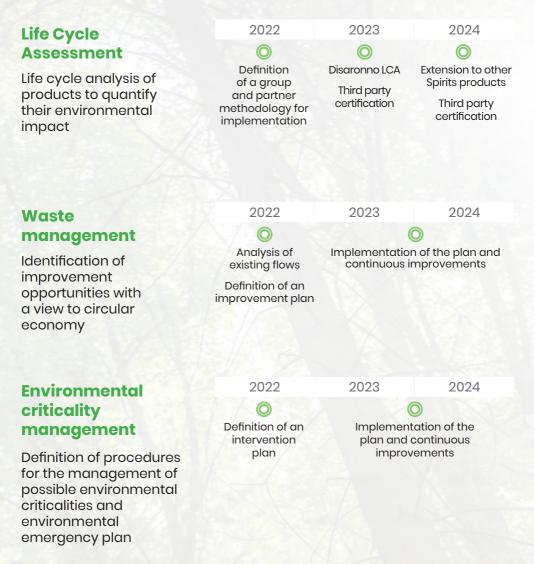


### DETAILED PRIORITY INITIATIVES ENVIRONMENT 7

<b>Energy consumption</b>	2022	2023	2024
Energy assessment	Performing a new assessment	O Implementation of improvement initiatives	
Carbon Footprint	2022	2023	2024
Measurement of ILLVA greenhouse gas emissions	Definition of a group and partner methodology for implementation	Execution on the Saronno plant Significance analysis on all emission categories, reporting on cat. 1 and 2 Reduction strategy and plan	<ul> <li>Expansion to other offices</li> <li>Enlargement to other significant categories</li> <li>Possible third party certification</li> <li>Reduction strategy and plan</li> </ul>
Water Footprint	2022	2023	2024
Measurement of ILLVA water resources consumption	Definition of a group and partner methodology for implementation	Execution on the Saronno plant Reduction strategy and plan	Expansion to other offices Possible third party certification Reduction strategy and plan

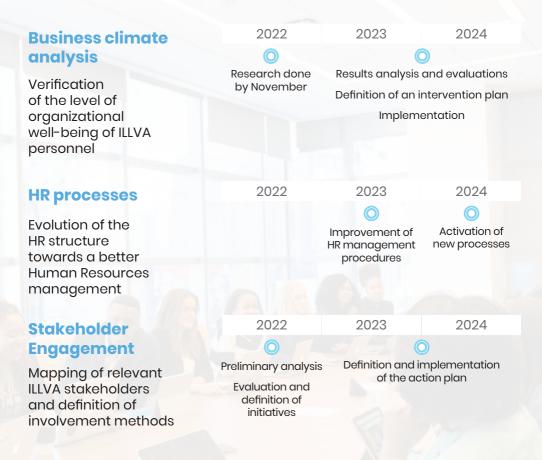


### DETAILED PRIORITY INITIATIVES ENVIRONMENT 7





#### DETAILED PRIORITY INITIATIVES SOCIAL 28

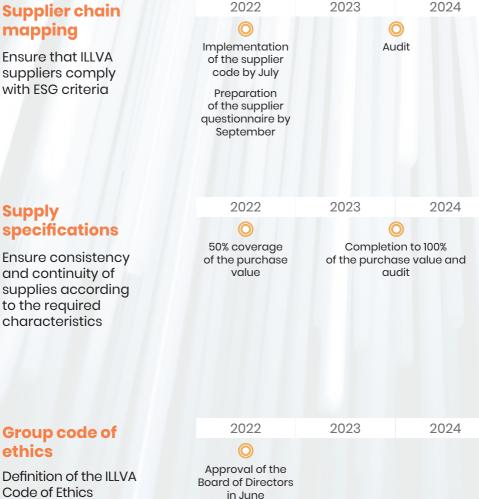




### **DETAILED PRIORITY INITIATIVES** GOVERNANCE 颜

#### **Supplier chain** mapping

Ensure that ILLVA suppliers comply with ESG criteria





#### The I.S.P. is managed by the ILLVA SARONNO Sustainability Team.

For any questions or insights: ISP@ILLVA.com



ILLVA SUSTAINABILITY PATH