

I.S.P.

ILLVA SUSTAINABILITY PATH



*“... proud of our past yet equally aware we must
forever look forward.
Indeed, our future holds great opportunities
as well as great responsibilities.
Our work has always stood out
because of an unrelenting drive
towards a continuous improvement of our know-how.”*

Augusto Reina
ILLVA SARONNO CEO
1940 - 2020

The visionary words of Mr. Reina perfectly fit the **initiatives** we are taking in order to lead our business with a greater **focus on SUSTAINABILITY**.

This means:

- **Maintaining** and **improving** our economic results over time, creating **value** for all corporate stakeholders;
- **Reducing** the environmental impact of our activities and products, with attention to the entire supply chain and its life cycle;
- **Protecting** and **valuing** the people who work in the company and with the company, at any level.



These elements are intertwined and essential to one another; **companies all over the world** are gaining greater awareness that such a path is not only necessary, but **brings undeniable strategic advantages**.

In this context, starting from September 2021, ILLVA has embarked on its own **path of sustainability**:

I.S.P.

ILLVA SUSTAINABILITY PATH

strong in this conviction and determined to respond to the market and its stakeholders with a vision and planning that aims to improve over time and to manage, by reducing risks, the expected evolution for the next few years.

The project will allow ILLVA to integrate initiatives already implemented with an **organic plan of interventions to be developed over time** in order to make the Group increasingly sustainable, leading to the disclosure of its impacts, objectives and commitments through the publication of its first **Sustainability Report** in 2023.



ENVIRONMENTAL, SOCIAL, GOVERNANCE

These are the pillars of that **social responsibility** and sustainability that ILLVA embraces and integrates into its own business management.

ILLVA SUSTAINABILITY PATH

Principles such as **respect and protection of the environment** and the territory in which it operates, the **safety and well-being of people**, **good management and involvement practices**, are an integral part of our values and consistent with the spirit that has always driven the company through the years.



ENVIRONMENT



SOCIAL



GOVERNANCE

ILLVA group has shown on several occasions its attention to sustainability issues: from the **elimination of plastic from promotional packaging** – with a saving of over 7 tons of plastic per year – to **the creation of a solar energy plant** that, with the **combined use of green energy**, today allows the Saronno hub to be powered by renewable sources only; from the **conversion of our diesel fuel systems into gas systems** to the **replacement of halogen lights with LED** throughout the whole production plant.



To this, must be added the **Viva and Equalitas wine certifications** obtained by Duca di Salaparuta, the first Sicilian winery to achieve this. With the launch of I.S.P., this attitude and what had already been done in its spirit are channeled into a long-term organic path on which we will act according to principles of continuous improvement.



**SOSTENIBILITÀ DELLA FILIERA VITIVINICOLA:
 ORGANIZZAZIONI, PRODOTTI, DENOMINAZIONI DI
 ORIGINE (SOPD)**

ILLVA has embarked on its sustainability path in a structured and defined way, with the aim of evaluating, first and foremost, **its current situation in regards to the key issues of sustainability**, identifying the initiatives to be implemented and plan them on a timeline with clear and shared objectives, alongside processes already in progress. The work carried out so far made it possible to involve the **company leading figures** of the various operational branches and areas.



The study, conducted together with company reference figures and in accordance with the **ISO 26000** standard, with the analysis of internal documentation and procedures, led to the identification of strengths and weaknesses in six reference areas:

- Governance and good management practices;
- Community involvement and development;
- Environment;
- Relationships and working conditions;
- Human rights;
- Consumers

From this work, **44 improvement actions** to be implemented emerged, of both strategic and operational nature.



Photovoltaic system of Saronno factory. Power: 400 kWh

KEY OBJECTIVES OVERVIEW

Within ILLVA, all sustainability initiatives adopted are aimed at achieving the following goals:

Decision-making processes based on ethics and corporate social responsibility

Products and services designed and manufactured considering the reduction of environmental and social impacts along the entire supply chain

Transparent communication on sustainability impact and performance

Involvement, enhancement and training of personnel on the culture of sustainability



KEY ANNUAL GOALS

2022

- **Processes, production and customer satisfaction**

Further development of an improved Group Governance through the adoption of a quality management system according to the **ISO 9001** international standard, as well as through the definition of the Organization and Management Model according to Legislative Decree 231/01, in the belief that a solid governance and structured organizational processes can make a sustainability plan concretely feasible and long-lasting.

- **Standard Measurement Methods**

Development of standard methodologies for the Group relating to the main environmental indicators (energy, water, waste, Carbon Footprint and Product LCA).

- **Identification of priorities in the Social Area**

Analysis of the company climate and related interventions, development of relations with local stakeholders.



2023

• Environmental Aspects

Our aim is to promote a strategy aimed at governing environmental issues, according to **ISO 14001** international standards, in the belief that only a structured and systemic approach to said issues can ensure a management that goes beyond legislative compliance and towards actual continuous improvement.

• Analysis and Action Plans

Evaluation of the results of the studies carried out in the environmental and social fields. Development and implementation of related improvement initiatives.



2024

- **Workers health and safety**

Development of a corporate culture of safety, according to the international **ISO 45001** standards, that places the aspects of **corporate social responsibility** at the center of conduct, actions and decisions at all company levels, promoting awareness, training and participation of the staff.

- **Implementation of Initiatives**

Continuation of our improvement efforts in the **environmental, social and safety fields**.



ILLVA Sustainability Path

Priority initiatives 2022 – 2024

E.S.G.		2022	2023	2024
ENVIRONMENT	Energy consumption management	06/22 - METHODOLOGY DEFINITION 07/22 - START OF MEASUREMENTS	DATA ANALYSIS AND INTERVENTIONS	
	Carbon Footprint and Water Footprint	07/22 - METHODOLOGY DEFINITION 09/22 - START OF MEASUREMENTS	DATA ANALYSIS AND INTERVENTIONS	
	Life Cycle Assessment	09/22 - IDENTIFICATION OF METHODOLOGY START OF Q4 ANALYSIS	DATA ANALYSIS AND INTERVENTIONS	
	Waste management and environmental criticality management	AUDIT Q3	ISO 14001 CERTIFICATION	DATA ANALYSIS AND INTERVENTIONS
SOCIAL	Business climate analysis	INTERNAL RESEARCH, BY 12/22 (TO BE REPEATED EVERY 3 YEARS)	EVALUATION OF RESULTS AND POSSIBLE INTERVENTIONS INTERNAL COMMUNICATION	
	HR processes		IMPROVEMENT OF HR MANAGEMENT PROCEDURES	ACTIVATION OF NEW PROCESSES
	Stakeholder Engagement	ENGAGEMENT AND MAPPING, BY 12/22	EVALUATION OF RESULTS AND POSSIBLE INTERVENTIONS INTERNAL COMMUNICATION	
GOVERNANCE	Involvement of the Board of Directors	06/22 - FORMAL APPROVAL OF THE SUSTAINABILITY PLAN	PERIODIC UPDATE ON INITIATIVES PROGRESS	
	Supplier Chain Mapping	ILLVA SUPPLIER CODE	SUPPLIER SUSTAINABILITY AUDIT COMPLETION OF SPECIFICATION	
	Definition of Organizational Units for HSE and Sustainability	BY 12/22		
	Plan validation	GLOBAL COMPACT / GRI MEMBERSHIP		
	Group Code of Ethics	06/22 - BOARD OF DIRECTORS APPROVAL		
		ISO 9001 CERTIFICATION		

DETAILED PRIORITY INITIATIVES

ENVIRONMENT

Energy consumption management

Energy assessment

	2022	2023	2024
			
	Performing a new assessment		Implementation of improvement initiatives




Carbon Footprint

Measurement of ILLVA greenhouse gas emissions

	2022	2023	2024
			
	Definition of a group and partner methodology for implementation	Execution on the Saronno plant Significance analysis on all emission categories, reporting on cat. 1 and 2 Reduction strategy and plan	Expansion to other offices Enlargement to other significant categories Possible third party certification Reduction strategy and plan

Water Footprint

Measurement of ILLVA water resources consumption



	2022	2023	2024
			
	Definition of a group and partner methodology for implementation	Execution on the Saronno plant Reduction strategy and plan	Expansion to other offices Possible third party certification Reduction strategy and plan

DETAILED PRIORITY INITIATIVES

ENVIRONMENT

Life Cycle Assessment

Life cycle analysis of products to quantify their environmental impact

2022	2023	2024
		
Definition of a group and partner methodology for implementation	Disaronno LCA Third party certification	Extension to other Spirits products Third party certification

Waste management

Identification of improvement opportunities with a view to circular economy

2022	2023	2024
		
Analysis of existing flows Definition of an improvement plan	Implementation of the plan and continuous improvements	

Environmental criticality management

Definition of procedures for the management of possible environmental criticalities and environmental emergency plan



2022	2023	2024
		
Definition of an intervention plan	Implementation of the plan and continuous improvements	

DETAILED PRIORITY INITIATIVES

SOCIAL

Business climate analysis

Verification of the level of organizational well-being of ILLVA personnel

2022	2023	2024
		
Research done by November	Results analysis and evaluations	Definition of an intervention plan
	Implementation	



HR processes

Evolution of the HR structure towards a better Human Resources management

2022	2023	2024
		
	Improvement of HR management procedures	Activation of new processes

Stakeholder Engagement

Mapping of relevant ILLVA stakeholders and definition of involvement methods



2022	2023	2024
		
Preliminary analysis	Definition and implementation of the action plan	
Evaluation and definition of initiatives		

DETAILED PRIORITY INITIATIVES

GOVERNANCE



Supplier chain mapping

Ensure that ILLVA suppliers comply with ESG criteria

2022	2023	2024
 Implementation of the supplier code by July Preparation of the supplier questionnaire by September		 Audit


Supply specifications

Ensure consistency and continuity of supplies according to the required characteristics

2022	2023	2024
 50% coverage of the purchase value		 Completion to 100% of the purchase value and audit

Group code of ethics

Definition of the ILLVA Code of Ethics

2022	2023	2024
 Approval of the Board of Directors in June		

**The I.S.P. is managed
by the ILLVA SARONNO
Sustainability Team.**

For any questions or insights:
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